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Still wanted retired or available civil professionals!

SAICE, FUNDED BY CETA, has been carrying out a major research campaign to determine the number of engineers, technologists and technicians who are operating in the civil engineering field.

In the past, the SAACE and SAFCEC headcounts were normally regarded as being representative of the industry, but civil staff are to be found in all levels of government, parastatals, the supply chain, mining and industrial, academia, non-residential and home building, etc.

Few sectors or companies do not complain of being short of experienced technical staff. Equally, there are few companies that escape the pleading letters from young students begging for vac work, experiential or workplace training.

A call was made last month for additional capacity among the ranks of the recently retired and in small companies to offer their

services to mentor or, more correctly, 'knowledge coach' young people, or assist with initiating and managing projects.

Some 40 engineers have already offered their services.

Making government departments aware of the capacity available has created much interest. We are now busy developing policies on how staff will be used. Each mentor will be assigned two to four young graduates. They will be responsible for putting graduates through their three-year workplace training in preparation for ECSA registration, and will also advise on the implementation of the many projects which have not been rolled out due to the lack of capacity.

This intervention is so vital that we appeal to anyone with capacity and the energy to tackle these challenges to submit their abridged CVs to Allyson Lawless at allyson@ally.co.za.

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